

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
November 26, 2018

Call to Order: Chairman Christensen called the meeting to order at 7:01 P.M.

Declaration of Quorum: Board members Nicholas Wood, Paul Nelson and Ted Snodgrass were present. There were six others present including Superintendent Johnson. Roger Perleberg was absent.

- 1.0 Flag Salute – Board Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Paul Nelson, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – There was no board report.
 - 3.2 Student Leadership Report – High school students, Maritza Orozco, Riley Yonaka and Johanna Christensen were present to update the Board on current HS activities and sporting events.
 - 3.3 Superintendent Report
 - 3.3.1 Budget/Enrollment Report – Business Manager, Angela Allred, updated the Board on budget and enrollment for the district stating we are 38 average above budget. She also spoke on the annual audit projected for late Jan-Mar; fiscal year wrap up and internal audits. Ms. Allred informed the Board about prepping for the upcoming USDA/OSPI Food Service Administrative Review in March. Ms. Allred also spoke about working with Federal Programs Director, Lisa Avila, to identify pre-school funding (ECAP), which could generate additional revenue for high needs and low-income students.
 - 3.3.2 Construction Update – Representatives from Loofburrow and Wetch, Don Kearby and Jake Hartwig were both present and updated the Board on the construction progress. They stated 2016 initial bids for projects were well over what was anticipated adding bid climate has continued to increase. Don also spoke about the changes in the phasing plans specifically the locker rooms which were moved into Phases D1 and D2, the admin offices and two classrooms which are scheduled to be completed on 1/3/19. The six classrooms in Phase B are scheduled to be completed by 12/23/19 with furniture to be delivered during the holiday break. Lastly, Don and Jake spoke about the soccer/changing room addition being on schedule and ready for use in the spring.

- 3.3.3 College in the High School – CHS Principal, Tony Boyle, and Business Manager, Angela Allred both spoke to the Board about college in the high school. Mr. Boyle addressed looking into current board policy recommendations to mitigate losses adding the school is losing money as well as some of our best and brightest students to the running start program. Ms. Allred added Superintendent Johnson has met with WVC twice with plans for a follow up meeting in the next week or two. WVC is looking at other classes the district offers that could allow the district to offer college credit, with the goal to offer an AA degree at the high school without actually leaving the high school for these courses. Please see attachment for more details. Superintendent Johnson is also looking into identifying and determining if the current high school staff has the ability to teach college level courses.
- 3.3.4 Cashmere Cares – “Just in Time Campaign” – Business Manager, Angela Allred, reported on this important campaign currently serving students pre-K-12 grades. Cashmere Cares focuses on four primary goals; no kid cold, no kid hungry, every kid with a mentor and every kid literate. The community and its support of this program has been unreal! Ms. Allred thanked Administrative Secretary, Carmen Ibarra, for her shopping efforts and work with local vendors throughout the valley to ensure we are closing the gaps for these students. Students and their families received items requested such as grocery gift cards, winter gear, athletic shoes, books, school supplies, eyeglasses and much more!
- 3.3.5 December Work Session – Ms. Allred addressed the upcoming December Work Session with the Board. She stated Superintendent Johnson would be working with Administrative Secretary, Carmen Ibarra, to schedule a project walk-through that would work with the Board’s schedule.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the October 22, 2018 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of November 9, 2018: Warrants #313562 - #313675 totaling \$156,384.04
General Fund \$127,672.97
ASB \$28,711.07

Pay date of November 30, 2018: Warrant #313706 - #313797 totaling \$990,667.13
General Fund \$129,421.35

Capital Projects \$836,586.41
 ASB \$24,659.37

Pay date of October 31, 2018: Payroll in an amount totaling \$1,390,411.75, including benefits.

Pay date of November 30, 2018: Payroll in an amount totaling \$1,516,748.19, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
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2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTEComments
Jennifer Desy	CMS Title Para Educator	Returning to original position
Iris Theiss	Special Services Secretary	Replaces Audrey Dingle
Ann Caples	ELA Afters Teacher	
Leah Hammond	ELA Afters Teacher	
Dawn Pace	ELA Afters Teacher	
Makenzie Bremer	ELA Afters Teacher	
Angela Zanol	ELA Afters Teacher	
Tony Gorski	TBIP Afters Teacher	
Kris King	TBIP Afters Para Educator	

3a. Contract Approvals/Renewals 2018-2019

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Bradley Riggs	CHS Asst. Football Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Matt Fritz	CMS Asst. Track Coach	Replaces Coby Weidenbach
Domingo Gonzalez	CHS Asst. Soccer Coach	Replaces Javier Reyna

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the Personnel Report.

6.2 Surplus Property –

- Drafting Tables (10)
- Art Tables (6)
- Cougar Man Lift
- MTD Snow Blower

On a motion by Nicholas Wood, the Board approved the Surplus Property.

6.3 Board Annual Re-Organization – Agenda item moved to the next meeting.

6.4 2019 Board Meeting Calendar –

On a motion by Nicholas Wood, the Board approved the 2019 Board Meeting Calendar.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – There was no executive session.

9.0 Adjournment – On a motion by Vice-Chairman Ted Snodgrass and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:53PM.

Secretary

Chairman